

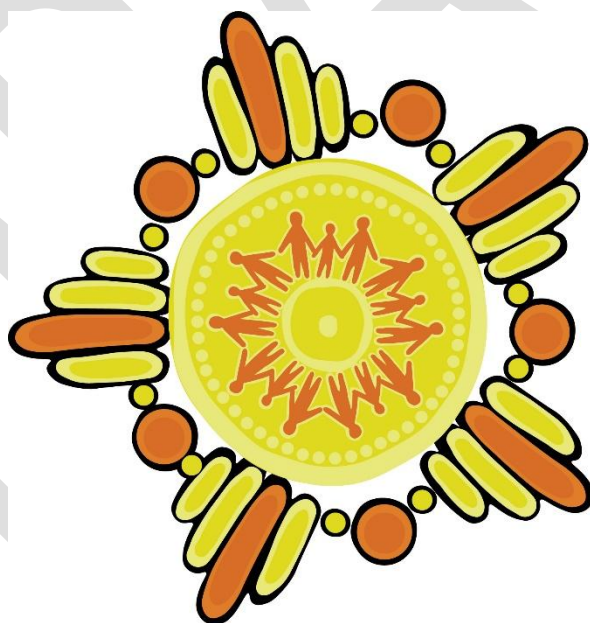


Our Ways - Strong Ways - Our Voices

Stronger Together First Action Plan 2027-2031

National Aboriginal and Torres Strait Islander Action Plan to End Family,
Domestic and Sexual Violence

Draft for discussion



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1. Purpose

This First Action Plan sets out the first implementation phase under Our Ways - Strong Ways - Our Voices: National Aboriginal and Torres Strait Islander Plan to End Family, Domestic and Sexual Violence 2026-2036.

It requires governments to move the national commitment from words to delivery, with funded actions, named leads, implementation deadlines and public accountability.

This Action Plan establishes a practical, accountable and measurable pathway that Commonwealth (Federal), state and territory governments must implement in formal partnership with Aboriginal and Torres Strait Islander community-controlled organisations, mainstream systems, specialist services, statutory agencies and communities to increase the safety, wellbeing and healing of Aboriginal and Torres Strait Islander women, children, families and communities.

This Action Plan is grounded in one clear truth:

“Aboriginal and Torres Strait Islander women and children will not be made safe by the same systems that have failed, harmed, ignored or displaced them. Safety must be built through self-determination, culture, community control, healing, housing, justice, accountability and sustained investment in Aboriginal and Torres Strait Islander-led solutions.”

2. Status of this document

This is a draft Action Plan for further testing and endorsement through:

Our Ways governance arrangements;

Our Ways Strong Together as the national Aboriginal and Torres Strait Islander family, domestic and sexual violence peak body;

Aboriginal and Torres Strait Islander representatives from each state and territory;

ACCOs and specialist family, domestic and sexual violence services;

Aboriginal and Torres Strait Islander women, children, young people, Elders, Sistergirls, Brotherboys, men and people with disability;

Commonwealth, state and territory governments;

relevant national peak bodies and sector partners.

Once endorsed, this Action Plan must operate as the agreed implementation schedule for formal negotiation, funding alignment, jurisdictional delivery, public reporting and independent review.

2.1 Government implementation commitments

For the purposes of this Action Plan, "governments" means the Commonwealth (Federal) Government and every state and territory government. On endorsement, governments must treat the Action Plan as a delivery commitment, not an aspirational framework.

All governments must incorporate agreed actions into budget processes, intergovernmental arrangements, bilateral or jurisdictional schedules, grant guidelines, agency delivery plans, procurement processes and funding agreements.

Each action must have a named lead agency, funding source, delivery milestone, measure, reporting line and ministerial accountability point. No action is to be treated as complete unless delivery evidence, community feedback and data are available.

Governments must not rebadge existing activity as delivery of this Action Plan unless the activity is clearly identified as existing investment, assessed against the relevant Thread, and accompanied by additional commitments where gaps remain.

All funded providers, including mainstream providers, must comply with the cultural safety, ACCO partnership, ICIP, Indigenous Data Sovereignty, evaluation and reporting requirements set out in this Action Plan.

3. Our Ways Strong Together ethos

This Action Plan is built on the Our Ways Strong Together ethos.

That means:

Our Ways

Aboriginal and Torres Strait Islander ways of knowing, being and doing must lead the work. Culture, kinship, Country, lore, language, healing and community authority are not optional design features. They are the foundation of safety.

Strong Ways

Responses must be strong enough to meet the scale of harm. That means long-term funding, culturally safe services, accountable systems, supported workforces, rigorous data and real consequences when governments and services fail to deliver.

Our Voices

The voices of Aboriginal and Torres Strait Islander women, children, young people, Elders, Sistergirls, Brotherboys, people with disability, victim-survivors and people with lived experience must shape every stage of design, delivery, review and accountability.

Strong Together

Every part of society has a role, but not every part has the same authority. Governments, mainstream services, statutory systems, researchers, philanthropy and business must work in partnership, but Aboriginal and Torres Strait Islander communities must lead.

4. Evidence base

This Action Plan is informed by:

Our Ways - Strong Ways - Our Voices final report;

SNAICC Engagement Analysis - Outcomes Report;
SNAICC Implementation Advice;
Aboriginal and Torres Strait Islander Action Plan 2023-2025;
Aboriginal and Torres Strait Islander Action Plan Implementation Update;
National Plan stakeholder consultation reports;
Victim-survivor advocates consultation report;
First Nations Women's Safety Policy Forum Outcomes Report;
Alignment against Missing and Murdered First Nations Women and Children recommendations;
Alignment against the Rapid Review of Prevention Approaches;

The Action Plan is also informed by public submissions from organisations including:

Aboriginal Medical Services Alliance Northern Territory;
Anglicare WA;
Beryl Women Inc;
Central Australian Aboriginal Congress;
Circular Head Aboriginal Corporation;
Commissioner for Children and Young People WA;
Dhelk Dja Koori Caucus;
Djirra;
First Nations Advocates Against Family Violence;
First Nations Digital Inclusion Advisory Group;
June Oscar - Wiyi Yani U Thangani;
Katherine Women's Information and Legal Service;
Kin Disability Advocacy Inc;
Legal Aid ACT;
Lifeline Australia;
Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council;
Northern Territory Council of Social Services;
Office for ACT Aboriginal and Torres Strait Islander Children and Young People;
Our Watch;
Pilbara Community Legal Service;
Queensland Health;
Queensland Indigenous Family Violence Legal Service;
South East Tasmanian Aboriginal Corporation;
Southern Aboriginal Corporation;
Tasmanian Aboriginal Centre;
Tasmanian Aboriginal Health Reference Group;
The Salvation Army;
Victorian Aboriginal Child and Community Agency;
Victorian Aboriginal Legal Service;
Waminda;
Western District ACCO Collective;
Yerrabi Yurwang Child and Family Aboriginal Corporation.

Together, these sources identify consistent priorities:

sustained and flexible funding;
ACCO-first commissioning;
community-led local solutions;
stronger Aboriginal and Torres Strait Islander governance;
culturally safe mainstream system reform;
healing and early intervention;
children and young people as victim-survivors in their own right;
safe housing and financial security;
men's accountability and healing;
sexual violence responses;
disability-inclusive responses;
stronger legal, policing and court accountability;
data sovereignty;
regional, remote and Torres Strait-specific delivery;
real accountability for government implementation.

5. Relationship to Closing the Gap

This Action Plan is a direct implementation mechanism for the National Agreement on Closing the Gap, with a primary focus on Target 13:

By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced by at least 50 per cent, as progress towards zero.

This Action Plan also contributes to:

Target 12: reducing over-representation of Aboriginal and Torres Strait Islander children in out-of-home care;
Targets 10 and 11: reducing adult and youth incarceration;
Target 9: securing appropriate, affordable housing;
Target 14: improving social and emotional wellbeing;
Target 4: children thriving in early years;
broader Closing the Gap commitments to shared decision-making, building the community-controlled sector, transforming government and sharing access to data.

Alignment to Closing the Gap Priority Reforms

Closing the Gap Priority Reform	How this Action Plan gives effect to it
Priority Reform One: Formal partnerships and shared decision-making	Establishes Aboriginal and Torres Strait Islander-led governance, jurisdictional implementation schedules, community feedback loops and shared decision-making on funding, delivery and accountability.
Priority Reform Two: Building the community-controlled sector	Prioritises ACCO-first funding, sector strengthening, workforce investment, capital infrastructure and transition of relevant services from mainstream providers to ACCOs.
Priority Reform Three: Transforming government organisations	Requires Binding System Reform Agreements, cultural safety standards, funding conditions, audits, public reporting and accountability across justice, police, child protection, housing, health, disability and education.
Priority Reform Four: Shared access to data and information	Establishes Indigenous Data Governance, community data return protocols, ACCO evaluation capability and local reporting arrangements.

6. Relationship to the five Threads of Our Ways - Strong Ways - Our Voices

This Action Plan is organised around the five Threads:

1. Centering Aboriginal and Torres Strait Islander voice, self-determination and agency
2. Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing
3. Reforming the institutions and systems that impact safety
4. Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
5. Breaking the cycle through strengthened housing and financial security

Each action in this plan must be mapped against:

- the relevant Threads;
- Closing the Gap Priority Reform;
- Closing the Gap target;
- National Plan domain;
- responsible lead;
- funding source;
- timeframe;
- measurable indicator;
- accountability mechanism.

7. Implementation period

This Action Plan covers 2027-2031.

It is the first of two implementation phases under the 10-year Our Ways Plan.

Phase	Years	Focus
Phase 1	2027-2031	Establish governance, shift investment, build ACCO capability, deliver priority actions, set baselines and embed accountability.
Phase 2	2032-2036	Scale successful models, strengthen system reform, accelerate Target 13 progress and deepen jurisdictional accountability. Consolidate long-term reform, sustain ACCO-led systems, embed generational change and continue progress towards zero violence.

8. Headline outcomes by 2031

By 2029, Commonwealth (Federal), state and territory governments and funded partners must deliver, evidence and publicly report measurable progress against the following outcomes.

Outcome 1: Aboriginal and Torres Strait Islander leadership is embedded

Our Ways governance, Our Ways Strong Together, ACCOs, lived experience representatives and Aboriginal and Torres Strait Islander representatives from every state and territory are actively involved in decision-making, funding design, implementation, monitoring and public accountability.

Outcome 2: More funding flows directly to ACCOs

Governments must redirect a greater share of new and aligned FDSV funding to ACCOs and Aboriginal and Torres Strait Islander-led services through long-term, flexible and full-cost funding arrangements.

Outcome 3: Communities have access to culturally safe supports earlier

More Aboriginal and Torres Strait Islander women, children, young people, families and communities can access early, holistic and culturally safe support before crisis escalation.

Outcome 4: Children and young people are recognised as victim-survivors

Children and young people impacted by family, domestic and sexual violence are recognised as victim-survivors in their own right and have access to age-appropriate, culturally grounded healing, safety and advocacy supports.

Outcome 5: Sexual violence is no longer hidden

Governments must fund and strengthen culturally safe sexual violence responses, forensic pathways, counselling, healing and justice supports, including for women, children, people with disability, Sistergirls, Brotherboys and people in remote communities.

Outcome 6: Men who use violence are held accountable and supported to change

Governments must expand Aboriginal and Torres Strait Islander-led men's accountability, behaviour change, healing, social and emotional wellbeing, housing and AOD supports, while women and children's safety remains central.

Outcome 7: Systems that impact safety are reformed

Police, justice, courts, child protection, health, housing, disability, education and family support systems must be subject to enforceable cultural safety, accountability, funding and public reporting requirements.

Outcome 8: Housing and financial security are treated as safety infrastructure

Governments must expand and integrate safe housing, emergency accommodation, transitional housing, flexible brokerage, financial counselling and economic security supports into FDSV responses.

Outcome 9: Indigenous Data Sovereignty is embedded

Governments must ensure communities and ACCOs have access to meaningful local data, ACCO evaluation capability is funded, and annual reporting includes community-defined measures of safety, healing and system accountability.

Outcome 10: Governments can be held accountable

Each jurisdiction must maintain a public implementation schedule, annual progress reporting, funding transparency, ministerial response requirements and clear corrective action processes for non-delivery.

9. Governance and accountability model

9.1 National governance

A national Our Ways governance body must oversee implementation and must have authority to monitor delivery, identify non-delivery, request corrective action and escalate systemic risks to ministers.

It must include:

- Aboriginal and Torres Strait Islander representatives from every state and territory;
- Our Ways Strong Together;
- Aboriginal and Torres Strait Islander women with lived experience;
- children and young people's voice mechanisms;
- disability representation;
- Sistergirl and Brotherboy representation;
- Elders and cultural authority;
- Aboriginal and Torres Strait Islander men's healing and accountability expertise;
- Commonwealth representatives;
- state and territory representatives;
- relevant national bodies and commissioners as appropriate.

9.2 Role of Our Ways Strong Together

Our Ways Strong Together must be formally recognised, funded and embedded as the national Aboriginal and Torres Strait Islander family, domestic and sexual violence peak body and implementation partner.

Its role must include:

1. National policy leadership - Provide Aboriginal and Torres Strait Islander-led policy advice on FDSV, family safety, prevention, healing and system reform.
2. Sector voice and member engagement - Engage ACCOs, specialist services, women's services, legal services, health services, children and family services, Elders and community leaders.
3. Implementation monitoring - Track whether actions are being delivered, whether funding is reaching ACCOs, and whether jurisdictions are meeting commitments.
4. Advice to ministers and governments - Provide independent advice to Commonwealth, state and territory ministers on progress, gaps, risks and emerging priorities.
5. Accountability and public reporting - Produce or co-produce an annual State of Our Ways report.
6. Sector strengthening - Support ACCO capability, ACCO funding, workforce, governance, data, evaluation, practice development and community-led models.
7. Evidence and learning - Build a national evidence base of Aboriginal and Torres Strait Islander-led practice, including what works in prevention, early intervention, response, recovery and healing.

9.3 Jurisdictional governance

Each state and territory must establish or nominate a jurisdictional Our Ways implementation mechanism.

Each jurisdiction must publish an Our Ways Jurisdictional Implementation Schedule within 12 months.

Each schedule must include:

- responsible ministers;
- responsible agencies;
- Aboriginal and Torres Strait Islander governance arrangements;
- ACCO partners;
- funding commitments;
- actions;
- timelines;
- indicators;
- risk mitigation;
- annual reporting process;
- how the jurisdiction will shift investment to ACCOs;
- how mainstream systems will be held accountable.

9.4 Regional and community governance

Regional and community implementation must be led by local Aboriginal and Torres Strait Islander governance structures.

This will include:

- ACCO-led governance;
- women's groups;
- Elders groups;
- youth advisory groups;
- local cultural authority;
- Aboriginal and Torres Strait community-controlled health, legal, housing and family support services;
- local FDSV services;
- Torres Strait and island-based governance structures;
- community justice groups where applicable.

9.5 Government accountability requirements

All Commonwealth (Federal), state and territory governments must meet the following minimum accountability requirements. These requirements must be embedded in jurisdictional implementation schedules, relevant funding agreements and annual reporting.

Requirement	Governments must	Evidence required
Implementation schedule	Publish and annually update a jurisdictional implementation schedule with named agencies, actions, funding, timeframes and measures.	Published schedule and annual update.
Funding alignment	Identify all relevant funding streams and demonstrate how they are aligned to Our Ways, ACCO-first commissioning and Target 13.	Funding map and annual funding transparency report.
Ministerial accountability	Nominate responsible ministers and senior officials for each action package.	Ministerial accountability statement in each schedule.
Contractual obligations	Include cultural safety, ACCO partnership, ICIP, Indigenous Data Sovereignty, evaluation and reporting clauses in funding agreements.	Standard funding clauses and contract compliance reports.
Corrective action	Prepare and publish corrective action plans for delayed, unfunded or under-delivered actions.	Corrective action plan within 60 days of an issue being identified.
Community accountability	Report back to Aboriginal and Torres Strait Islander communities through accessible, plain-language and community-controlled mechanisms.	Community reports, forums and feedback summaries.

10. Investment and funding schedule

The Action Plan must be backed by a clear investment schedule.

The investment schedule must be published and updated annually.

10.1 Investment principles

All funding under this Action Plan must be governed by the following principles.

ACCO-first

Where an ACCO or Aboriginal and Torres Strait Islander-led organisation is available, willing and capable, funding must go directly to that organisation.

Build, do not bypass

Where there is no current ACCO provider, governments must fund ACCO capability-building with clear transition pathways and timelines instead of permanently defaulting to mainstream providers.

Long-term and flexible

Funding must be long-term, with a default minimum term of five years unless a shorter term is justified in writing, and flexible enough to respond to local community need.

Full-cost funding

Funding must include governance, administration, workforce development, cultural supervision, clinical supervision, data, evaluation, transport, outreach, capital infrastructure, worker wellbeing and community engagement.

No substitution

New investment must not replace existing investment. Governments must maintain existing service funding and add new investment to meet identified gaps.

Partnership conditions

Where mainstream providers receive funding to support Aboriginal and Torres Strait Islander people, they must demonstrate formal ACCO partnerships, cultural safety, data sharing, ICIP and Indigenous Data Sovereignty compliance, community accountability and transition plans where applicable.

Transparency

Funding flows must be annually publicly reported, including how much funding goes to ACCOs, Aboriginal and Torres Strait Islander-led organisations, mainstream providers and government agencies.

10.2 Proposed investment schedule

Investment stream	Purpose	Lead	First 100 days	Year 1	Years 2-3
ACCO-first commissioning	Shift funding toward Aboriginal and Torres Strait Islander-led delivery	Commonwealth and jurisdictions	Identify all relevant funding streams	Publish ACCO-first funding rules	Increase proportion of funding delivered by ACCOs
Sector Strengthening Plan	Build ACCO FDSV capability, workforce, governance and infrastructure	OWST, ACCOs, governments	Confirm scope and governance	Fund capability-building supports	Expand workforce, infrastructure and service capacity
Community Safety and Healing Hubs	Establish no-wrong-door ACCO-led safety and healing models	ACCOs and jurisdictions	Identify priority locations	Fund first tranche	Scale successful models
National Healing and Prevention Fund	Support on-Country, family, women's, children's and men's healing	Governments and ACCOs	Design fund	Open grant round	Sustain and scale evaluated models
Children and Young People Package	Fund child and youth healing, advocacy and prevention	ACCOs, child and family services	Map existing supports	Fund dedicated roles	Expand child and youth supports
Sexual Violence Response Package	Strengthen culturally safe sexual violence supports	Health, justice, ACCOs	Map gaps	Fund specialist pathways	Expand forensic, counselling and justice supports
Men's Accountability and Healing Framework	Expand Aboriginal-led men's accountability and healing	Men's services, women's services, justice	Establish advisory group	Fund priority programs	Scale programs linked to women and children's safety
Safe Housing and Financial Security Stream	Build housing and economic safety responses	Housing agencies, ACCOs	Map housing gaps	Fund brokerage and navigation	Expand safe houses and transitional housing
Missing and Murdered Women and Children Project	Improve data, police accountability, family advocacy and healing	Justice agencies, ACCOs, OWST	Establish project design	Begin data and police practice review	Publish annual report and reform progress
Indigenous Data and MEL Framework	Embed Indigenous Data Sovereignty and public reporting	OWST, data experts, governments	Establish data governance	Finalise baseline and indicators	Annual reporting and community data return
Digital Safety and Technology-Facilitated Abuse Stream	Address online abuse, stalking, digital exclusion and safety tech	eSafety, ACCOs, digital inclusion partners	Map risks and resources	Develop culturally safe tools	Embed digital safety in service models

Investment stream	Purpose	Lead	First 100 days	Year 1	Years 2-3
Remote, Regional and Torres Strait Delivery Stream	Tailor delivery to remote, regional, island and border communities	ACCOS, local governance, governments	Identify priority regions	Fund outreach and local models	Build sustainable local delivery

10.3 Proposed minimum funding targets

These targets must be formally tested, endorsed through Our Ways governance, incorporated into jurisdictional implementation schedules and reported publicly each year.

Proposed target	By 2028	By 2031
New Our Ways funding directly to ACCOs or Aboriginal and Torres Strait Islander-led organisations	Minimum 70% of new funding, moving toward full ACCO-first commissioning where an ACCO is available, willing and capable	Minimum 90% of new funding, with exceptions justified publicly and linked to ACCO capability-building or transition plans
New mainstream funding agreements with formal ACCO partnership requirements	100%	100%
Jurisdictions with published Our Ways implementation schedules	100%	100%
Jurisdictions publicly reporting funding flows to ACCOs and mainstream providers	100%	100%
Funded ACCO-led safety and healing hubs in priority locations	First tranche funded	Operating in all jurisdictions
ACCOS funded for data and evaluation capability	Initial cohort	Expanded national cohort
Jurisdictions with cultural safety and accountability standards embedded in funding agreements	Minimum 4	All jurisdictions

11. Carry-over and alignment from the Aboriginal and Torres Strait Islander Action Plan 2023-2025

The First Action Plan must not start again. It must build on what has already been promised, funded, partially implemented, under-delivered or left unfinished through the Aboriginal and Torres Strait Islander Action Plan 2023-2025.

The 2023-2025 Action Plan Implementation Update reported activity against 41 of the 55 actions listed in that Action Plan. However, implementation was uneven. Some actions were supported by national investment, some were delivered through jurisdictional examples, some were still in planning or early implementation, and some remained underdeveloped or required further work.

The Our Ways Action Plan must therefore assess each previous action area and aligned priority to determine whether it should be sustained, scaled, redesigned, transferred into Our Ways, or closed with reasons.

A dedicated 2023-2025 Carry-over and Alignment Schedule must be completed in the first 100 days. This schedule must distinguish between:

- actions that were explicitly listed in the 2023-2025 Action Plan;
- actions that were funded or implemented through activity reported against the 2023-2025 Action Plan;
- actions that were only partially implemented or only implemented in some jurisdictions;
- actions that align with, but are not direct carry-over actions from, the 2023-2025 Action Plan;
- new or strengthened Our Ways actions required because previous implementation was insufficient to achieve Target 13.

11.1 Carry-over and alignment principles

Each previous action area or aligned priority must be assessed and classified using the following decision framework.

Classification	Meaning
Complete and sustain	Delivered and should continue as business-as-usual or ongoing funded activity.
Continue and scale	Underway and useful, but requiring broader, more consistent or better-funded implementation.
Redesign	Partially implemented, too broad, unclear, ineffective or not sufficiently accountable.
Transfer into Our Ways	Should be carried into this Action Plan under a stronger Thread, lead, funding pathway and accountability mechanism.
Align and strengthen	Not necessarily a direct carry-over action, but strongly aligned with the 2023-2025 Action Plan, consultation findings or implementation gaps and requiring action under Our Ways.
Close with reasons	No longer relevant or superseded, with a public explanation.
Urgent priority	Unimplemented, under-implemented or critical to safety and Target 13.

11.2 Carry-over and alignment schedule

The following schedule identifies previous 2023-2025 action areas and aligned priorities that must be tested, verified and carried forward or strengthened through Our Ways. It is not intended to treat every item as a confirmed direct carry-over. Its purpose is to ensure previous commitments, implementation gaps and aligned priorities are not lost.

Previous 2023-2025 action area / aligned priority	Evidence status	Proposed decision for Our Ways	Our Ways Thread	Delivery requirement under this Action Plan	Measure of progress
National Peak Body	Direct 2023-2025 action area and major implementation activity	Sustain and strengthen through OWST's formal role as national peak, implementation partner and accountability mechanism	Thread 1	Confirm, fund and embed OWST in governance, policy advice, sector engagement, implementation monitoring and public reporting	OWST role formally agreed, funded and reflected in governance and reporting arrangements
FDSV Commissioner / First Nations role	Direct 2023-2025 action area requiring clearer alignment with	Redesign and clarify role, function, reporting line and relationship to	Threads 1 and 3	Agree the interface between the Commissioner, Our Ways governance and OWST,	Role clarity agreed and reflected in annual reporting and ministerial advice

Previous 2023-2025 action area / aligned priority	Evidence status	Proposed decision for Our Ways	Our Ways Thread	Delivery requirement under this Action Plan	Measure of progress
	Our Ways governance	OWST and Our Ways governance		including escalation and reporting pathways	
Men's Advisory Body, men's wellness and men's healing priorities	Direct and aligned 2023-2025 action area, linked to men's healing and intervention priorities	Transfer into the Men's Accountability, Healing and Behaviour Change Package	Threads 2 and 3	Establish Aboriginal and Torres Strait Islander men's advisory arrangements and fund culturally grounded men's accountability and healing programs	Advisory mechanism established; programs funded, operating and evaluated against women and children's safety outcomes
ACCO service expansion and sector support	Direct implementation priority and ongoing sector strengthening need	Continue and scale through ACCO-first commissioning and sector strengthening	Threads 1 and 2	Map funded and unfunded ACCO services, shift funding to ACCOs and invest in governance, workforce, data and infrastructure	Increased proportion of funding to ACCOs and increased ACCO service coverage
Safe spaces for young people	Direct 2023-2025 action area and consultation priority	Continue and scale through the Children and Young People Safety, Healing and Voice Package	Thread 2	Fund culturally safe youth spaces, youth healing supports and prevention programs designed with young people	Youth safe spaces funded; young people's access, feedback and outcomes reported
Safe spaces for women	Direct 2023-2025 action area and ongoing safety priority	Continue and scale through women's safety, immediate response, healing, brokerage and housing actions	Threads 2 and 5	Fund safe spaces, women's safety advocates, practical support, brokerage and culturally safe referral pathways	Women's safe spaces and safety supports funded; access and outcomes reported
Healing services	Direct 2023-2025 action area and central Our Ways priority	Continue and scale through a National Healing and Prevention Fund	Thread 2	Fund on-Country, women's, children's, family and men's healing responses led by ACCOs, Elders and community	Healing models funded, evaluated and scaled where effective
Shelters, safe houses and crisis accommodation	Direct 2023-2025 action area and continuing housing priority	Continue and scale through the Safe Housing and Financial Security Package	Thread 5	Map housing gaps and fund ACCO-designed safe houses, refuges, crisis accommodation and transitional housing	Increased number of culturally safe crisis and transitional housing options
Workforce capacity and cultural safety training	Direct and aligned action area requiring stronger implementation	Redesign as a national workforce, supervision and cultural safety strategy	Threads 2 and 3	Fund Aboriginal and Torres Strait Islander FDSV workforce pathways, cultural supervision, worker wellbeing and mainstream cultural safety requirements	Workforce strategy endorsed; workforce, supervision and cultural safety actions funded
Police liaison and Aboriginal advocacy roles	Direct 2023-2025 action area and continuing system reform priority	Redesign and strengthen through Binding System Reform Agreements and advocacy roles	Thread 3	Audit current models and fund Aboriginal and Torres Strait Islander advocacy, liaison and navigation roles in police and justice settings	Roles funded; locations covered; police accountability and referral outcomes reported
Law, justice and system accountability reform	Direct and aligned 2023-2025 action area	Transfer into Binding System Reform Agreements and System Accountability Package	Thread 3	Establish publicly reported reform agreements across police, courts, justice, child protection, housing, health, disability and education	Agreements published with actions, timelines, responsible agencies, funding and annual reporting

Previous 2023-2025 action area / aligned priority	Evidence status	Proposed decision for Our Ways	Our Ways Thread	Delivery requirement under this Action Plan	Measure of progress
Correction support and throughcare services	Direct 2023-2025 action area	Continue with stronger cultural, healing, reintegration and accountability focus	Thread 3	Map current programs and fund throughcare, healing, reintegration and family safety supports for people exiting custody	Throughcare supports funded; participation, reintegration and violence-risk outcomes reported
Misidentification supports	Direct 2023-2025 action area and unresolved implementation gap	Treat as urgent priority under system reform	Thread 3	Establish a baseline, reduction target, independent review process and culturally safe legal and advocacy supports	Baseline and target agreed; annual public reporting on misidentification reforms
National policing principles	Direct 2023-2025 action area requiring further development	Treat as urgent priority under Binding System Reform Agreements	Thread 3	Agree national minimum policing standards for culturally safe, trauma-informed and accountable FDSV responses	Minimum standards endorsed, implemented and audited
Robust data and data sharing	Direct 2023-2025 action area and major implementation gap	Treat as urgent priority under Indigenous Data Sovereignty and MEL Framework	Thread 4	Establish Indigenous Data Governance, baseline measures, data return protocols and annual reporting requirements	Baseline established; communities receive useful data back; annual data reporting completed
Missing and murdered women and children data, justice and accountability	Strongly aligned priority linked to implementation gaps and Missing and Murdered recommendations	Align and strengthen as a dedicated Our Ways action package	Threads 3 and 4	Establish a dedicated project covering data, police practice, coronial pathways, family advocacy, healing and public accountability	Project established; baseline review completed; annual findings and reform progress published
Accessible crisis accommodation	Direct and aligned action area linked to disability and housing access	Continue and scale through disability-inclusive safety and housing responses	Thread 5	Map accessibility gaps and fund upgrades to crisis, refuge and transitional accommodation	Accessibility map completed; number of accessible places increased
Disability research, disability-inclusive responses and service access	Direct and aligned action area identified as requiring further action	Treat as urgent priority across service access, system reform and data	Threads 2, 3 and 4	Establish disability workstream, fund advocacy, improve service accessibility and include disability indicators in data reporting	Disability workstream established; advocacy funded; disability indicators included
LGBTIQA+ Sistergirl and Brotherboy research and supports	Direct and aligned action area identified as requiring further action	Treat as urgent priority across research, service access and community-led support	Threads 2 and 4	Establish advisory mechanism and fund targeted supports, research and safe access pathways	Advisory mechanism established; targeted supports funded; access and outcomes reported
ACCO support and capability building	Direct 2023-2025 action area and continuing sector priority	Continue and scale through the Sector Strengthening Plan	Threads 1 and 2	Fund ACCO governance, workforce, data, evaluation, infrastructure, policy and practice capability	ACCOs funded for capability-building; annual reporting shows growth in ACCO capacity and coverage

12. Priority Action Packages

Package 1: National implementation, governance and public accountability

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Directly advances Priority Reform One through formal partnership and shared decision-making, and supports Priority Reforms Three and Four through public accountability, corrective action, evidence and reporting. It contributes to Target 13 by making governments accountable for funded delivery, not just broad commitments.

Purpose

To ensure Our Ways is implemented through Aboriginal and Torres Strait Islander leadership, shared decision-making, public accountability and clear Commonwealth, state and territory responsibility.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish the national Our Ways governance body	Commonwealth, state and territory governments, Aboriginal and Torres Strait Islander representatives, OWST	First 100 days	Governance body established with terms of reference, membership, decision-making rules and escalation powers	Terms of reference endorsed; membership confirmed; meeting schedule and escalation pathway operating
Confirm OWST as national implementation partner	Commonwealth Government and OWST	First 100 days	Formal role, funding and workplan for OWST as national peak, implementation partner and accountability mechanism	Role and funding confirmed; workplan endorsed; reporting line to governance body established
Establish Action Plan Implementation Working Group	Our Ways governance body, OWST, Commonwealth, states and territories	First 100 days	Implementation Working Group established to coordinate delivery across all action packages	Membership confirmed; implementation dashboard and workplan approved
Require jurisdictional implementation schedules	Commonwealth, state and territory governments	Year 1	Public jurisdictional schedules identifying actions, funding, responsible ministers, agencies, timeframes and measures	Eight jurisdictional schedules published and updated annually
Publish annual State of Our Ways report	OWST and Our Ways governance body	Annual	Public annual report on delivery, funding, risks, data, community feedback and jurisdictional progress	Report published annually with formal ministerial response and corrective actions

Action	Lead	Timing	Deliverable	Measure
Establish escalation and corrective action process	Our Ways governance body, OWST, governments	Year 1	Escalation framework for delayed, unfunded or under-delivered actions	Delayed or high-risk actions receive corrective action plans within 60 days and are publicly tracked
Maintain an Evidence and Traceability Matrix	OWST, Our Ways governance body, governments	Year 1 then annual	Matrix linking every action to public submissions, consultation themes, Our Ways Threads and Closing the Gap commitments	Matrix published and updated annually with the State of Our Ways report

Success by 2031

Governments can no longer make broad commitments without published schedules, Aboriginal and Torres Strait Islander oversight, evidence of delivery and clear consequences for non-delivery.

Package 2: ACCO-first investment and sector strengthening

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing
Closing the Gap interface	Gives practical effect to Priority Reform Two by building the community-controlled sector, and Priority Reform One by involving ACCOs in investment and commissioning decisions. It contributes to Target 13 by shifting power and funding to Aboriginal and Torres Strait Islander-led prevention, response and healing.

Purpose

To shift power, funding and delivery responsibility to Aboriginal and Torres Strait Islander community-controlled organisations and build the workforce, infrastructure and capability required for long-term delivery.

Key actions

Action	Lead	Timing	Deliverable	Measure
Develop ACCO-first commissioning framework	Commonwealth, state and territory governments, OWST, ACCOs	Year 1	National commissioning framework prioritising direct funding to ACCOs and Aboriginal and Torres Strait Islander-led organisations	Framework endorsed; incorporated into grant guidelines and procurement processes
Map all relevant FDSV funding streams	Commonwealth, states and territories	First 100 days	Funding map identifying existing, new and aligned investment across Commonwealth, state and territory programs	Funding baseline published, including funding to ACCOs, mainstream providers and government agencies

Action	Lead	Timing	Deliverable	Measure
Set and report ACCO funding targets	Our Ways governance body, governments, OWST	Year 1 then annual	Funding target schedule for direct ACCO investment, transition planning and mainstream partnership requirements	Targets endorsed; annual funding transparency report published
Implement the Sector Strengthening Plan	OWST, ACCOs, Commonwealth, states and territories	Years 1-3	National sector strengthening roadmap covering workforce, governance, data, evaluation, infrastructure and practice development	Number of ACCOs supported; workforce, infrastructure and capability improvements reported annually
Fund ACCO governance, data and evaluation capability	Governments, OWST, ACCOs	Years 1-3	Dedicated capability grants and shared support for ACCO governance, reporting, data systems and evaluation	Number of ACCOs funded; evaluation and reporting capability increased
Require mainstream transition or partnership plans	Governments and mainstream funded providers	Years 1-3	Funding clauses requiring ACCO partnership, cultural safety, data sharing, community accountability and transition planning where applicable	100% of relevant mainstream contracts include requirements; compliance reported annually
Fund workforce wellbeing and cultural supervision	Governments, OWST, ACCOs	Years 1-3	Worker wellbeing, clinical supervision, cultural supervision, training and retention supports funded as core costs	Workforce supports funded and reported; reduced vacancy and turnover pressures tracked where data is available

Success by 2031

A materially greater share of FDSV funding flows directly to ACCOs, with long-term, flexible and full-cost investment that supports service delivery, workforce, infrastructure, governance and evaluation.

Package 3: ACCO-led Community Safety and Healing Hubs

Reform package alignment	
Our Ways Threads	Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 3 - Reforming the institutions and systems that impact safety; Thread 5 - Breaking the cycle through strengthened housing and financial security
Closing the Gap interface	Advances Priority Reforms Two and Three by funding ACCO-led integrated models and requiring mainstream systems to work through culturally safe community-controlled pathways. It supports Target 13, Target 12, Target 9 and Target 14 by connecting safety, child and family, housing, health and healing supports.

Purpose

To establish no-wrong-door, community-controlled safety and healing models that bring legal, housing, health, child, disability, financial and healing supports together around women, children, families and communities.

Key actions

Action	Lead	Timing	Deliverable	Measure
Develop national design principles for hubs	OWST, ACCOs, lived experience representatives, Elders and governments	First 100 days	Design principles for ACCO-led safety and healing hubs, including cultural safety, trauma-informed practice, outreach and no-wrong-door access	Principles endorsed through Our Ways governance and reflected in funding guidelines
Identify priority hub locations	Jurisdictions, ACCOs, OWST and community governance bodies	Year 1	Priority location map based on need, service gaps, community readiness, safety risks and existing ACCO capability	Locations agreed; rationale published through jurisdictional schedules
Fund first tranche of ACCO-led hubs	Commonwealth, states and territories, ACCOs	Year 1	Initial hub investment with long-term funding for operations, workforce, outreach, transport, data and evaluation	Hubs funded and operational in priority locations
Provide integrated supports through hubs	ACCOs and local service partners	Years 1-3	Integrated model covering FDSV support, legal help, housing, health, AOD, mental health, disability, children, financial safety and healing	Range of supports available; referrals, access and outcomes reported
Fund outreach, transport and after-hours responses	Governments, ACCOs and local partners	Years 1-3	Outreach and practical access model for remote, regional, small-community and high-risk settings	Increased service access; transport and outreach activity reported
Embed children and young people supports in hubs	ACCOs, child and family services, youth services	Years 1-3	Dedicated child and youth spaces, workers and referral pathways within hub models	Children and young people supported; child and youth outcomes included in reporting
Evaluate community-defined outcomes	ACCOs, OWST, Indigenous evaluators	Years 2-3	Evaluation of safety, trust, healing, accessibility, system navigation and community-defined outcomes	Evaluation reports completed and used to scale or refine models

Women and children are not forced to navigate disconnected systems to find safety. Community-led hubs provide culturally safe, holistic, practical and healing-based support.

Package 4: Women and children's immediate safety and early intervention

Reform package alignment	
Our Ways Threads	Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 5 - Breaking the cycle through strengthened housing and financial security
Closing the Gap interface	Supports Target 13 through earlier practical safety responses, and contributes to Target 12, Target 4 and Target 14 by protecting children, supporting families and strengthening wellbeing before crisis escalation. It also advances Priority Reforms Two and Three through culturally safe ACCO-led and mainstream pathways.

Purpose

To ensure Aboriginal and Torres Strait Islander women and children can access safety, practical assistance and culturally safe support earlier, without being forced into crisis-only pathways.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish immediate safety brokerage	Commonwealth, states and territories, ACCOs	Year 1	Flexible safety funds for transport, phones, food, clothing, locks, emergency accommodation, relocation, children's needs and practical safety costs	Brokerage fund established; number of women and children supported reported annually
Fund Aboriginal and Torres Strait Islander women's safety advocates	ACCOs, legal services, hospitals, courts, police and governments	Years 1-3	Women's safety advocacy roles in high-risk system entry points and community settings	Number of advocates funded; locations covered; referrals and outcomes reported
Strengthen early intervention pathways	ACCOs, child and family services, health services and governments	Years 1-3	Early support pathways for women, children and families before crisis escalation	Increase in pre-crisis referrals and supports; pathway gaps reported
Fund culturally safe risk assessment and safety planning	OWST, ACCOs, specialist FDSV services and governments	Year 1	Culturally safe risk assessment, safety planning and referral resources for services working with Aboriginal and Torres Strait Islander people	Resources endorsed and implemented; workers trained where applicable

Action	Lead	Timing	Deliverable	Measure
Build family strengthening and healing supports	ACCOs, family support services and healing services	Years 1-3	Family healing, practical support, kinship safety planning and culturally grounded family strengthening responses	Families supported to stay safely together where appropriate; outcomes reported
Remove access barriers for women who are not ready or able to leave	Governments and funded providers	Year 1	Funding and practice conditions requiring services to support women regardless of whether they are ready to leave a relationship	Service access policies updated; refusals and unmet demand monitored
Strengthen supports for women experiencing complex and intersecting needs	ACCOs, health, disability, housing, AOD and legal services	Years 1-3	Integrated support for women experiencing disability, mental health, AOD, homelessness, criminalisation, sexual violence or child protection contact	Referral pathways established; service access and outcomes reported

Success by 2031

Women and children receive support earlier, without being forced to fit crisis-only service models or prove they are ready to leave before they can access help.

Package 5: Children and young people's safety, healing and voice

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing
Closing the Gap interface	Supports Target 13 by recognising children and young people as victim-survivors and rights-holders. It contributes to Target 12, Target 4 and Target 14 through child-centered healing, advocacy and prevention, while advancing Priority Reforms One and Two by centering young people's voice and ACCO-led child and family services.

Purpose

To recognise Aboriginal and Torres Strait Islander children and young people as victim-survivors in their own right and as rights-holders whose voices must shape responses.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish children and young people implementation stream	Our Ways governance body, OWST, Aboriginal child and family services	First 100 days	Dedicated implementation stream for children and young people impacted by FDSV	Stream established; workplan and representation agreed

Action	Lead	Timing	Deliverable	Measure
Fund ACCO-led child healing supports	ACCOs, Aboriginal child and family services, governments	Years 1-3	Culturally grounded child healing, therapeutic, advocacy and family support programs	Number of child healing roles and programs funded; children supported reported annually
Fund youth safe spaces and youth-led supports	ACCOs, youth services, governments	Years 1-3	Youth safe spaces, peer support, mentoring, outreach and culturally safe youth advocacy	Number of youth safe spaces funded; youth participation and outcomes reported
Develop culturally grounded prevention education	ACCOs, schools, education departments, youth representatives	Years 1-3	Age-appropriate prevention resources on respectful relationships, consent, coercive control, safety, culture and healing.	Resources developed and delivered; schools and communities reached reported
Embed children's advocates in FDSV services	Governments, ACCOs, specialist FDSV services	Years 1-3	Dedicated child and youth advocates in FDSV services and community safety hubs	Number of roles funded; children supported; outcomes reported
Reform child protection interface	Child protection agencies, ACCOs, Aboriginal child and family services	Years 1-3	ACCO-led family safety, family preservation and healing pathways to reduce punitive responses and unnecessary removals	Family preservation supports funded; reductions tracked in removals linked to family violence where safe alternatives exist
Establish youth voice mechanisms	OWST, ACCOs, youth representatives and governments	Year 1	Culturally safe youth advisory processes and feedback mechanisms	Youth priorities reflected in implementation, evaluation and annual reporting
Strengthen supports for children in out-of-home care and youth justice	Child protection, youth justice agencies, ACCOs and legal services	Years 1-3	Culturally safe FDSV screening, advocacy, healing and family connection supports for children in statutory systems	Supports implemented; access, safety and cultural connection outcomes reported

Success by 2031

Children and young people impacted by violence are seen, heard and supported through culturally safe, age-appropriate healing, advocacy and prevention responses.

Package 6: Culturally safe sexual violence responses

Reform package alignment	
Our Ways Threads	Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 3 - Reforming the institutions and systems that impact safety

Closing the Gap interface	Supports Target 13 by making sexual violence visible within family safety responses and strengthening specialist pathways. It contributes to Target 14 through trauma-informed healing and advances Priority Reforms Two and Three by building Aboriginal and Torres Strait Islander-led responses and transforming health, justice and forensic systems.
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Purpose

To ensure sexual violence is visible, named and responded to through culturally safe, trauma-informed and specialist health, legal, healing and justice pathways.

Key actions

Action	Lead	Timing	Deliverable	Measure
Map sexual violence service gaps	Health, justice, ACCOs, specialist sexual violence services and governments	First 100 days	National and jurisdictional gap map of culturally safe sexual violence supports, forensic pathways, counselling and legal services	Gap map completed and used to guide investment
Fund ACCO-linked sexual violence counselling and healing	Governments, ACCOs and specialist services	Years 1-3	Specialist sexual violence counselling, healing and outreach roles connected to ACCOs and community-controlled responses	Number of roles funded; victim-survivors supported; unmet demand reported
Strengthen forensic and health pathways	Health departments, hospitals, ACCHOs, specialist services	Years 1-3	Culturally safe forensic, clinical, interpreter, follow-up and referral pathways after sexual violence	Increased timely access to care; pathway quality and cultural safety reported
Develop child sexual abuse healing supports	ACCOs, child services, health services and governments	Years 1-3	Child-centred, culturally grounded healing and advocacy programs for children impacted by sexual abuse	Number of children supported; referral pathways operating; outcomes reported
Fund sexual violence legal advocacy	FVPLS, Aboriginal legal services, legal aid, ACCOs and governments	Years 1-3	Legal advocacy and court navigation for victim-survivors of sexual violence	Victim-survivors supported; legal outcomes and service demand reported
Develop consent, disclosure and community education resources	ACCOs, youth services, schools, specialist sexual violence services	Years 1-3	Culturally grounded resources on consent, disclosure, grooming, coercion, safety and support options	Resources implemented; communities, schools and services reached reported
Ensure disability-inclusive sexual violence responses	Disability agencies, ACCOs, health and specialist services	Years 1-3	Accessible sexual violence pathways for people with disability, cognitive impairment and communication needs	Accessibility audits completed; reasonable adjustments and advocacy pathways implemented

Action	Lead	Timing	Deliverable	Measure
Improve sexual violence data and reporting safeguards	Indigenous Data Governance Group, health, justice, ACCOs	Years 1-3	Safe, culturally governed reporting on sexual violence access, gaps and outcomes without exposing victim-survivors to harm	Indicators agreed; privacy and data safeguards in place

Success by 2031

Sexual violence is no longer hidden inside broader family violence responses. Women, children, people with disability, Sistergirls, Brotherboys and people in remote communities have access to culturally safe specialist support.

Package 7: Men's accountability, healing and behaviour change

Reform package alignment	
Our Ways Threads	Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 3 - Reforming the institutions and systems that impact safety
Closing the Gap interface	Supports Target 13 by addressing violence at its source while keeping women and children's safety central. It contributes to Targets 10 and 11 and Target 14 through accountability, behaviour change, healing, social and emotional wellbeing, and justice diversion or reintegration pathways; it also advances Priority Reforms Two and Three.

Purpose

To hold men who use violence accountable while supporting culturally grounded behaviour change, healing and personal responsibility, with women and children's safety at the centre.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish Aboriginal and Torres Strait Islander Men's Accountability and Healing Advisory Group	OWST, ACCO men's services, women's safety experts, Elders and governments	First 100 days	Advisory group with clear safety, accountability and cultural governance principles	Group established; workplan endorsed; women and children's safety safeguards confirmed
Map men's programs, demand and gaps	Governments, OWST, ACCOs and specialist services	First 100 days	National map of Aboriginal and Torres Strait Islander-led men's programs, waiting lists, service gaps and workforce needs	Gap analysis completed and used to guide investment
Develop national practice principles	Advisory group, women's safety services, ACCOs and governments	Year 1	Practice framework for men's accountability, healing, behaviour change, cultural work and safety integration	Framework endorsed and applied to funding and program design
Fund Aboriginal and Torres Strait Islander-led men's behaviour change and healing programs	Governments, ACCOs and Aboriginal men's services	Years 1-3	Expanded programs that address behaviour change, accountability, trauma, identity, AOD, mental health and cultural connection	Number of programs operating; men engaged; safety outcomes and completion data reported
Establish safe accommodation options for men using violence where appropriate	Housing, justice, ACCOs and men's services	Years 1-3	Accommodation pathways that support women and children to remain safely housed where it is safe and appropriate	Women and children supported to remain housed; accommodation options used and evaluated
Link men's programs to women and children's safety planning	ACCOs, women's safety services, men's programs and justice agencies	Years 1-3	Protocols connecting men's programs with risk assessment, information sharing and women and children's safety planning	Protocols implemented; safety planning and risk management monitored

Action	Lead	Timing	Deliverable	Measure
Include AOD, mental health, employment and cultural identity supports	ACCOs, health, employment, justice and community partners	Years 1-3	Holistic support pathways that address drivers and risk factors while maintaining accountability	Pathways established; referrals and engagement reported
Evaluate program safety and behaviour change outcomes	OWST, Indigenous evaluators, ACCOs and women's services	Years 2-3	Evaluation framework for safety, accountability, behaviour change, cultural connection and recidivism indicators	Evaluation completed and used to refine or scale programs

Success by 2031

Men who use violence have access to Aboriginal and Torres Strait Islander-led accountability and healing pathways, but the system never loses sight of women and children's safety.

Package 8: Binding System Reform Agreements and system accountability

Reform package alignment	
Our Ways Threads	Thread 3 - Reforming the institutions and systems that impact safety
Closing the Gap interface	Directly advances Priority Reform Three by requiring police, courts, child protection, health, housing, disability, education and family support systems to change and be accountable. It supports Target 13, Target 12, Targets 10 and 11, Target 9 and Target 14 by aligning mainstream system performance to safety, prevention, housing and wellbeing outcomes.

Purpose

To require the institutions and systems that impact safety - including police, courts, justice, child protection, health, housing, disability, education and family support - to change, report and be held accountable.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish national cultural safety and accountability standards	Our Ways governance body, OWST, Commonwealth, state and territory governments	Year 1	National cultural safety and accountability standards for all systems that impact the safety of Aboriginal and Torres Strait Islander women and children	Standards endorsed and embedded in funding agreements, service contracts, agency plans and system reform requirements

Action	Lead	Timing	Deliverable	Measure
Establish Binding System Reform Agreements	Commonwealth, state and territory governments, with OWST and Aboriginal and Torres Strait Islander governance oversight	Years 1-2	Publicly released reform agreements for police, justice, courts, child protection, housing, health, disability, education and family support systems	Agreements published for each priority system with actions, funding, timelines, responsible agencies, annual reporting and corrective action requirements
Fund Aboriginal and Torres Strait Islander advocacy, liaison and navigation roles	State and territory governments, legal services, ACCOs, health services, courts, police and child protection agencies	Years 1-3	Funded advocacy roles in police, courts, hospitals, child protection and other high-risk system entry points	Number of roles funded, locations covered, referrals supported and outcomes reported annually
Address misidentification of victim-survivors	Police, justice agencies, courts, legal services and ACCOs	Years 1-3	Misidentification reform plan including prevention, review, legal advocacy and accountability processes	Baseline established, reduction target agreed, independent review process operating and annual public reporting in place
Strengthen legal, court and family law support	Commonwealth Attorney-General's Department, justice agencies, FVPLS, Aboriginal legal services, legal aid and ACCOs	Years 1-3	Culturally safe legal assistance, family law support, court navigation and specialist family violence legal pathways	Increased access to legal support, reduced service gaps and annual reporting on demand, referrals and outcomes
Embed Aboriginal and Torres Strait Islander liaison and family safety roles in health systems	Health departments, ACCHOs, hospitals, community health and specialist FDSV services	Years 1-3	Funded liaison, advocacy and family safety roles across hospitals, community health and sexual violence response pathways	Number of services with funded roles, improved referral pathways and increased access to culturally safe health responses
Reform child protection practice	Child protection agencies, ACCOs and Aboriginal child and family services	Years 1-3	ACCO-led family safety, healing and family preservation pathways	ACCO-led pathways operating, family preservation supports funded and reductions tracked in removals linked to family violence where safe alternatives exist
Require cultural safety audits for mainstream providers	Commonwealth, state and territory governments and funded mainstream providers	Years 1-3	Mandatory cultural safety audit process for mainstream providers funded to support Aboriginal and Torres Strait Islander people	Audit results reported, ACCO partnership requirements embedded in contracts and corrective action taken where standards are not met

Success by 2031

Systems are not only encouraged to change; they are required to change, measured for change and held accountable when they fail.

Package 9: Missing and Murdered Aboriginal and Torres Strait Islander Women and Children - truth, justice, data and healing

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 3 - Reforming the institutions and systems that impact safety; Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Advances Priority Reforms Three and Four by strengthening system accountability, data, police practice, coronial pathways and family access to information. It supports Target 13 by addressing the most serious failures in prevention, response and justice for Aboriginal and Torres Strait Islander women and children.

Purpose

To respond to the urgent need for recognition, data, justice, family advocacy, healing and accountability for missing and murdered Aboriginal and Torres Strait Islander women and children.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish a Missing and Murdered Aboriginal and Torres Strait Islander Women and Children Project	Our Ways governance body, OWST, Commonwealth, state and territory justice agencies	First 100 days	National project established with clear governance, scope, workplan and reporting responsibilities	Project governance confirmed, workplan endorsed and responsible agencies identified
Establish a family and survivor advisory mechanism	Families, victim-survivors, ACCOs, OWST, legal services and healing services	First 100 days-Year 1	Culturally safe advisory mechanism to ensure families and survivors guide design, delivery and monitoring	Advisory mechanism established, participation supported and family/survivor priorities reflected in project design
Develop national recognition and remembrance mechanism	Families, ACCOs, OWST, governments and cultural leaders	Years 1-2	National approach to honour and remember missing and murdered Aboriginal and Torres Strait Islander women and children	Mechanism co-designed with families, endorsed through Our Ways governance and implemented in culturally safe ways
Conduct a national data and evidence review	Indigenous Data Governance Group, justice agencies, police, coronial systems, ACCOs and Aboriginal researchers	Years 1-2	Baseline review of available data, data gaps, inconsistencies and reporting limitations	Baseline report completed, data gaps identified and recommendations made for improved reporting
Review police responses to missing persons, suspicious deaths and homicide investigations	Police Ministers, police agencies, justice agencies, families, ACCOs and legal services	Years 1-3	Independent review of police practices, including timeliness, risk assessment, communication with families, cultural safety and accountability	Review completed and published, reform actions agreed and annual progress reporting commenced

Action	Lead	Timing	Deliverable	Measure
Develop best-practice missing persons and homicide response protocols	Police agencies, justice agencies, families, ACCOs, legal services and coronial systems	Years 1-3	National minimum protocols for culturally safe, timely and accountable responses to missing persons reports, suspicious deaths and homicide investigations	Protocols endorsed, adopted by jurisdictions and embedded in police and justice procedures
Fund family advocacy, legal support and healing responses	Governments, ACCOs, FVPLS, Aboriginal legal services, healing services and specialist FDSV services	Years 1-3	Dedicated family advocacy, legal navigation, trauma-informed healing and practical support	Number of families supported, roles funded, services accessed and family feedback reported annually
Improve coronial communication and information pathways	Coronial systems, justice agencies, legal services, ACCOs and families	Years 1-3	Culturally safe coronial information protocol to improve family access to information, updates, legal support, interpreters and healing support	Protocol implemented, timeliness improved and family feedback reported
Establish data points and mandatory reporting requirements	Indigenous Data Governance Group, police, justice agencies, coronial systems, data agencies and OWST	Years 1-3	National data framework for consistent reporting on missing and murdered Aboriginal and Torres Strait Islander women and children	Data framework endorsed, reporting requirements agreed and annual public reporting included in the State of Our Ways Report
Embed ICIP, privacy and Indigenous Data Sovereignty protections	Indigenous Data Governance Group, OWST, governments, police, justice and data custodians	Years 1-3	Data governance protocols that protect families, communities, stories, cultural knowledge, privacy and consent	Data-sharing agreements in place before data is linked, published or reused; breaches trigger review and corrective action
Strengthen media standards and address harmful portrayal	Media bodies, governments, ACCOs, families, OWST and communications regulators where relevant	Years 2-3	Media guidance on culturally safe, trauma-informed and non-deficit reporting	Guidance developed, promoted and used in relevant media, communications and government reporting
Require annual public accountability reporting	OWST, Our Ways governance body, Commonwealth, state and territory governments	Annual	Annual public update on project progress, data improvements, police and coronial reforms, family supports and unresolved barriers	Progress reported through Annual State of Our Ways Report with ministerial response and corrective action where required

Success by 2031

Families are no longer left to fight alone for truth, justice, information, recognition and healing. Systems are required to account for their responses to missing and murdered women and children.

Package 10: Disability-inclusive safety responses

Reform package alignment	
Our Ways Threads	Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 3 - Reforming the institutions and systems that impact safety; Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Supports Target 13 and Target 14 by making safety responses accessible to people with disability, cognitive impairment, FASD and developmental needs. It advances Priority Reform Three through accessible system design and Priority Reform Four through disability-inclusive data, evidence and reporting.

Purpose

To ensure Aboriginal and Torres Strait Islander people with disability, cognitive impairment, developmental needs and FASD can access safe, culturally appropriate and disability-inclusive responses.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish disability and FDSV advisory stream	OWST, disability advocates, ACCOs, people with disability and governments	First 100 days	Advisory stream to guide disability-inclusive design, implementation and reporting	Advisory stream established with representation and workplan confirmed
Map service gaps for people with disability	Governments, disability agencies, ACCOs, specialist services	Year 1	Gap map covering crisis accommodation, advocacy, communication supports, NDIS interface, justice, health and specialist FDSV access	Gap map completed and investment priorities identified
Fund disability advocacy in FDSV services	Governments, ACCOs, disability advocacy services	Years 1-3	Disability advocacy and navigation roles embedded in FDSV pathways and community-controlled services	Roles funded; people supported; unmet demand reported
Improve accessibility of crisis and transitional accommodation	Housing, disability agencies, ACCOs and homelessness services	Years 1-3	Accessibility upgrades and inclusive design requirements for safe houses, refuges and transitional housing	Number of places upgraded or created; accessibility standards reported
Develop FASD-informed and cognitive disability practice resources	Health, disability, justice, ACCOs and specialist providers	Years 1-2	Practice resources for FASD, cognitive disability, communication needs, supported decision-making and risk assessment	Resources implemented; workers trained; pathway quality reported
Reform NDIS and service interface	Disability agencies, NDIS, ACCOs, FDSV services	Years 1-3	Interface protocol to ensure FDSV-related disability support needs are recognised and addressed	Protocol agreed; referrals and resolution of access barriers reported

Action	Lead	Timing	Deliverable	Measure
Build disability-aware police and court responses	Justice agencies, police, legal services, disability advocates and ACCOs	Years 1-3	Training, advocacy, communication supports and procedural safeguards for police and court settings	Number of services trained; advocacy used; accessibility issues reported
Improve disability data collection	Indigenous Data Governance Group, governments, ACCOs	Years 1-3	Disability indicators included in Our Ways data framework with privacy and safety safeguards	Indicators agreed and reported in annual State of Our Ways Report

Success by 2031

People with disabilities are no longer treated as an afterthought in FDSV responses. Services are accessible, culturally safe and able to respond to intersecting risks.

Package 11: Housing and financial security as safety infrastructure

Reform package alignment	
Our Ways Threads	Thread 5 - Breaking the cycle through strengthened housing and financial security
Closing the Gap interface	Directly supports Target 9 and Target 13 by treating safe housing, crisis accommodation, financial security and brokerage as safety infrastructure. It also supports Target 12 and Target 14 by reducing homelessness, instability and stressors that drive system contact and harm, while advancing Priority Reforms Two and Three through ACCO-led housing pathways and mainstream accountability.

Purpose

To treat housing and financial security as core safety infrastructure so women and children are not forced to choose between violence and homelessness.

Key actions

Action	Lead	Timing	Deliverable	Measure
Map safe housing and crisis accommodation gaps	Housing agencies, ACCOs, homelessness services and OWST	First 100 days	National and jurisdictional map of crisis, transitional, long-term, disability-accessible and on-Country housing gaps	Gap map completed and used to guide investment
Fund ACCO-designed safe houses and refuges	Housing agencies, governments, ACCOs	Years 1-3	Capital and operational investment in Aboriginal and Torres Strait Islander-designed safe houses and refuges	Number of places funded, built, upgraded or operational reported annually
Establish transitional housing pathways	Housing and homelessness services, ACCOs and governments	Years 1-3	Transitional housing models that connect safety, healing, legal support, children's needs and long-term housing	Number of families housed; housing stability outcomes reported

Action	Lead	Timing	Deliverable	Measure
Fund stay-safe-at-home responses	Housing, police, justice, ACCOs and specialist FDSV services	Years 1-3	Safety upgrades, legal protections, case management and perpetrator exclusion pathways where safe and appropriate	Number of households supported; safety outcomes reported
Provide alternative accommodation for people using violence	Housing, justice, men's services and ACCOs	Years 1-3	Accommodation options that reduce pressure on women and children to leave the home where safety can be maintained	Women and children supported to remain safely housed; accommodation usage reported
Fund Aboriginal and Torres Strait Islander housing navigators	ACCOs, housing agencies and homelessness services	Years 1-3	Housing navigation roles to support access to crisis, transitional and long-term housing	Number of roles funded; households supported; outcomes reported
Establish flexible brokerage	Governments and ACCOs	Year 1	Flexible funding for urgent safety and financial needs, including transport, bonds, debts, food, phones, utilities and children's needs	Brokerage fund established; number of women and children supported
Fund financial counselling and economic safety	Financial counsellors, ACCOs, Services Australia and governments	Years 1-3	Economic abuse responses, debt support, Centrelink navigation, financial counselling and practical financial safety support	Number of people supported; economic safety outcomes reported
Support employment, training and economic independence	ACCOs, employment providers, education and training partners	Years 2-3	Pathways to employment, training, childcare, social enterprise and economic independence for victim-survivors	Participation, completion and employment outcomes tracked where safe and appropriate

Success by 2031

Women and children are not forced to choose between violence and homelessness. Housing and financial security become central to safety planning.

Package 12: Indigenous Data Sovereignty, outcomes and evaluation

Reform package alignment	
Our Ways Threads	Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Directly gives effect to Priority Reform Four by embedding Indigenous Data Sovereignty, community data return, baseline measures and ACCO evaluation capability. It supports Target 13 and related Closing the Gap targets by ensuring progress, gaps and outcomes are measured in ways communities can access, interpret and use.

Purpose

To ensure Aboriginal and Torres Strait Islander people own, control, access and use the data and evidence needed to drive safety, healing, learning and accountability.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish Indigenous Data Governance Group	OWST, data experts, ACCOs, governments and Aboriginal researchers	First 100 days	Data governance group with authority to guide indicators, data access, data return and reporting safeguards	Group established; terms of reference and workplan endorsed
Develop Our Ways Outcomes Framework	Our Ways governance body, OWST, governments and data experts	Year 1	Outcomes Framework aligned to the five Threads, Closing the Gap, community-defined change and system accountability	Framework endorsed and applied to reporting
Develop Monitoring, Evaluation, Review and Learning Framework	OWST, Indigenous evaluators, ACCOs and governments	Year 1	MEL Framework covering baseline, stocktakes, annual reporting, mid-point review, final evaluation and learning cycles	Framework endorsed and built into funded activities
Establish national baseline	Governments, data agencies, Indigenous Data Governance Group	Years 1-2	Baseline report on actions, funding, service access, safety indicators, system reform and data gaps	Baseline published with data gaps and development priorities
Fund ACCO data and evaluation capability	Governments, OWST and ACCOs	Years 1-3	Data capability grants, evaluation support, systems development and training for ACCOs	ACCOs funded; capability improvements reported
Develop community data return protocols	Governments, ACCOs and data custodians	Years 1-3	Protocols requiring data and findings to be returned to communities in timely, usable and culturally safe formats	Protocols implemented; community data products produced
Include qualitative and narrative evidence	OWST, ACCOs, Indigenous evaluators and communities	Years 1-3	Story-based, community-defined and qualitative evidence included alongside quantitative reporting	Narrative evidence included in annual reporting with consent and ICIP protections
Build Aboriginal and Torres Strait Islander-led research agenda	Aboriginal researchers, ACCOs, OWST and governments	Years 1-3	Research agenda on priority gaps including children, disability, sexual violence, men's accountability, remote delivery and missing and murdered women and children	Priority research funded and governed by Aboriginal and Torres Strait Islander people

Action	Lead	Timing	Deliverable	Measure
Embed traffic-light reporting and corrective action	Our Ways governance body, OWST, governments	Year 1 then ongoing	Clear status ratings for each action: delivered, on track, at risk, delayed or not delivered	Traffic-light reporting published; corrective action plans issued within 60 days for delayed or high-risk actions

Success by 2031

Communities are no longer expected to provide data to governments without receiving useful information back. Data is used to support community decision-making, learning and accountability.

Package 13: Digital safety and technology-facilitated abuse

Reform package alignment	
Our Ways Threads	Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 3 - Reforming the institutions and systems that impact safety; Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Supports Target 13 by addressing technology-facilitated abuse, coercive control, stalking, image-based abuse and digital exclusion as safety issues. It advances Priority Reform Three by requiring services and systems to respond to online harm, and Priority Reform Four by building evidence and reporting on digital safety risks.

Purpose

To address technology-facilitated abuse, online stalking, image-based abuse, digital exclusion and digital safety risks as core elements of FDSV response and prevention.

Key actions

Action	Lead	Timing	Deliverable	Measure
Map digital safety risks and service gaps	eSafety, ACCOs, digital inclusion partners, OWST and governments	First 100 days	Digital safety scan covering technology-facilitated abuse, stalking, image-based abuse, safe devices, remote access and service capability	Digital safety scan completed and priority actions identified
Develop culturally safe digital safety resources	ACCOs, eSafety, OWST and specialist services	Year 1	Resources for women, children, families and workers on digital safety, technology-facilitated abuse and online harm	Resources released and promoted through ACCOs and partner services
Fund safe phones and digital safety brokerage	Governments, ACCOs and specialist services	Years 1-3	Brokerage for safe phones, device replacement, digital security, data costs and urgent technology safety needs	Number of people supported; brokerage use reported

Action	Lead	Timing	Deliverable	Measure
Train frontline workers in technology-facilitated abuse	ACCOs, specialist providers, eSafety and governments	Years 1-3	Training package for identifying, responding to and safety planning around technology-facilitated abuse	Workers trained; training reach and confidence measures reported
Embed digital safety in risk assessment and safety planning	FDSV services, police, courts, ACCOs and justice agencies	Years 1-3	Digital safety prompts, referral pathways and evidence handling guidance in risk assessment and safety planning tools	Guidance implemented; digital safety considered in relevant safety plans
Address digital exclusion in remote and regional areas	Digital inclusion partners, governments, ACCOs and telecommunications partners	Years 1-3	Digital inclusion actions that improve safe access to devices, connectivity, online support and information	Priority communities supported; access barriers reported
Protect data privacy for victim-survivors	Governments, services, data custodians and ACCOs	Years 1-3	Privacy protocols to protect contact details, location, service records and digital data from misuse or unsafe disclosure	Privacy protocols implemented; breaches tracked and remediated
Strengthen online abuse reporting pathways	eSafety, police, ACCOs, legal services and specialist providers	Years 1-3	Clear culturally safe referral pathways for reporting image-based abuse, stalking, threats and online harassment	Pathways established; referrals and outcomes reported where safe

Success by 2031

Digital safety is recognised as a core part of family, domestic and sexual violence responses, particularly in remote communities and for women experiencing coercive control, stalking and online harm.

Package 14: Remote, regional and Torres Strait delivery

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 2 - Aboriginal and Torres Strait Islander-led solutions that are strengths-based, preventive and healing; Thread 5 - Breaking the cycle through strengthened housing and financial security
Closing the Gap interface	Advances Priority Reforms One and Two by supporting local Aboriginal and Torres Strait Islander governance and ACCO-led delivery in remote, regional, island, discrete and Torres Strait communities. It supports Target 13, Target 9 and Target 14 through place-based safety, housing, healing, outreach and practical access.

Purpose

To ensure implementation works in remote communities, regional towns, discrete communities, islands and cross-border areas rather than forcing communities to fit urban service models.

Key actions

Action	Lead	Timing	Deliverable	Measure
Establish Remote, Regional and Torres Strait Delivery Stream	OWST, ACCOs, Torres Strait governance, local governance and governments	First 100 days	Dedicated delivery stream to guide place-based implementation outside metropolitan settings	Stream established; priority regions and workplan agreed
Map remote, regional and island service gaps	Jurisdictions, ACCOs, local governance bodies and OWST	Year 1	Gap map covering workforce, safe housing, transport, outreach, interpreters, confidentiality, cross-border access and service availability	Gap map completed and used to guide investment
Fund local outreach and transport	Governments, ACCOs and local service partners	Years 1-3	Outreach, transport and mobile support models for women, children and families who cannot safely or practically access services	Outreach activity, transport support and service access reported
Fund interpreter and language supports	Governments, interpreter services, ACCOs and local language authorities	Years 1-3	Interpreter and language support for FDSV, legal, health, child protection and court pathways	Interpreter use tracked; language access gaps reported
Address small-community confidentiality and safety risks	ACCOs, specialist services, local governance and governments	Year 1	Practice guidance for confidentiality, privacy, referral pathways and conflict management in small communities	Guidance implemented; workforce and service feedback reported
Support local workforce housing and workforce development	Governments, ACCOs, housing agencies and training providers	Years 1-3	Workforce housing, local recruitment, training, supervision and retention strategies	Local workforce increased; housing barriers and vacancies tracked
Reduce reliance on fly-in/fly-out service models	Governments, ACCOs and regional service partners	Years 1-3	Transition plan from short-term external service models to sustained local or regional ACCO-led delivery where possible	Local delivery increased; fly-in/fly-out reliance reduced where feasible
Build Torres Strait and island-specific service models	Torres Strait governance, ACCOs, local communities and governments	Years 1-3	Island-based models that reflect culture, language, transport realities, kinship and regional service access	Model funded and implemented; service access and community feedback reported
Improve cross-border service access	Jurisdictions, ACCOs, police, courts, health and housing agencies	Years 1-3	Cross-border protocols for women and children moving between jurisdictions for safety, housing, legal and health support	Protocols agreed; cross-border barriers and resolutions reported

Remote, regional and Torres Strait communities are not expected to fit urban service models. Responses are local, culturally grounded, practical and accessible.

Package 15: Communications, transparency and community feedback

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Advances Priority Reforms One and Four by returning information to communities, publishing plain-language progress reports and maintaining feedback loops. It supports Target 13 by making implementation visible, contestable and accountable to Aboriginal and Torres Strait Islander communities.

Purpose

To ensure communities can see what governments promised, what has been delivered, where money has gone, what has changed and what still needs to be fixed.

Key actions

Action	Lead	Timing	Deliverable	Measure
Develop community communications strategy	OWST, governments, ACCOs and community representatives	First 100 days	Communications strategy for plain-language reporting, community feedback, accessibility and culturally safe engagement	Strategy endorsed and implemented
Publish plain-English Action Plan	OWST and governments	Year 1	Plain-English version of the Action Plan for communities, services and stakeholders	Plain-English version published and distributed
Publish visual and youth-friendly versions	OWST, youth advisors, ACCOs and communications partners	Year 1	Accessible visual, youth-friendly and community-facing versions of the Action Plan	Accessible versions published; youth feedback incorporated
Establish You said, we did, we still need to do reporting	OWST and Our Ways governance body	Annual	Community report showing how consultation and feedback have shaped delivery and what remains unresolved	Report published annually alongside State of Our Ways
Hold annual community reporting sessions	OWST, ACCOs, jurisdictions and community governance bodies	Annual	Community forums or reporting sessions in accessible formats and priority locations	Sessions delivered; feedback captured and reflected in implementation

Action	Lead	Timing	Deliverable	Measure
Establish safe lived-experience engagement protocols	OWST, lived experience advisors, ACCOs and governments	Year 1	Protocols for safe, paid, trauma-informed and consent-based lived experience engagement	Protocols implemented across engagement and reporting activities
Create public implementation dashboard	Governments, OWST and Our Ways governance body	Year 1	Public dashboard showing action status, jurisdictional schedules, funding transparency and corrective actions	Dashboard published and updated at least annually
Develop communications guidance for government and funded providers	OWST, governments and communications partners	Year 1-2	Guidance on strengths-based, trauma-informed, non-deficit and culturally safe language and imagery	Guidance adopted by funded activities and used in public reporting

Success by 2031

Communities can track progress in a clear, honest and accessible way. Reporting is not just upward to governments; it is outward to community.

Package 16: ICIP, research ethics and culturally safe evidence governance

Reform package alignment	
Our Ways Threads	Thread 1 - Centering Aboriginal and Torres Strait Islander voice, self-determination and agency; Thread 4 - Strengthening evidence, research and data, embedding Indigenous Data Sovereignty
Closing the Gap interface	Advances Priority Reform Four through Indigenous Data Sovereignty, ethical research and community control of evidence. It supports Priority Reform One by respecting cultural authority, consent and benefit-sharing, and strengthens Target 13 implementation by ensuring stories, research and evaluation are culturally safe and community-controlled.

Purpose

To ensure that all research, evaluation, data collection, storytelling, communications, publications and funded activities protect Aboriginal and Torres Strait Islander Cultural and Intellectual Property, uphold Indigenous Data Sovereignty and comply with culturally safe ethical practice.

Key actions

Action	Lead	Timing	Deliverable	Measure
Adopt mandatory ICIP and data governance clauses	Governments, OWST, Our Ways governance body	First 100 days	Standard ICIP and Indigenous Data Sovereignty clauses for funding, research, evaluation, data and communications agreements	Clauses included in all relevant agreements and compliance monitored
Require free, prior and informed consent protocols	Governments, ACCOs, researchers and funded providers	Year 1	Consent and cultural authority protocol for collecting, using, reusing or publishing stories, data, images, cultural knowledge and lived experience material	Protocol implemented and audited
Protect community stories, images, artwork and lived experience material	OWST, governments, funded providers and community knowledge holders	Years 1-3	ICIP protection process covering consent, attribution, purpose, storage, reuse and publication	No use, reuse or publication without consent, attribution and agreed purpose
Establish Aboriginal and Torres Strait Islander research and evaluation ethics requirements	OWST, Indigenous evaluators, governments and ethics bodies	Year 1	Ethics and assurance requirements aligned with AIATSIS Code of Ethics, Indigenous Data Sovereignty and trauma-safe practice	All evaluations comply before data collection commences
Require benefit-sharing and community return	Governments, researchers, evaluators, funded providers and ACCOs	Years 1-3	Benefit-sharing and return plans for research, tools, publications, resources and evaluation findings	Plans approved by relevant Aboriginal and Torres Strait Islander governance and delivered

Action	Lead	Timing	Deliverable	Measure
Prohibit extractive research and deficit-only reporting	Governments, OWST, evaluators and funded providers	Years 1-3	Publication and reporting standards requiring strengths-based interpretation and community approval where appropriate	Reports assessed against standards before publication
Establish data access, storage, linkage, retention and destruction protocols	Governments, data custodians, ACCOs and Indigenous Data Governance Group	Years 1-3	Data governance protocol for sharing, linking, storing, retaining, destroying and publishing data	Agreements in place before data is shared, linked or published
Create breach response and remediation pathway	Our Ways governance body, OWST, governments and data custodians	Year 1	Process for responding to breaches of consent, ICIP, privacy, cultural authority or Indigenous Data Sovereignty	Breaches reported, reviewed and remediated through corrective action process

Success by 2031

ICIP, Indigenous Data Sovereignty, cultural authority, consent and benefit-sharing are embedded as mandatory implementation conditions across Our Ways. Communities retain control over how their knowledge, stories, data and cultural material are collected, used, interpreted, stored and published.

13. Monitoring, Evaluation, Review and Learning Framework

The Monitoring, Evaluation, Review and Learning Framework must be established in Year 1 and must apply to every action package, investment stream, jurisdictional implementation schedule and funded activity under this Action Plan.

No action is to be marked as delivered unless there is evidence of implementation, evidence of quality and cultural safety, confirmation of ICIP and Indigenous Data Sovereignty compliance, and feedback from Aboriginal and Torres Strait Islander governance or community mechanisms.

Evaluation must be Aboriginal and Torres Strait Islander-led or governed, trauma-informed, strengths-based, culturally safe, methodologically rigorous and useful to communities. It must measure delivery, outcomes, system reform, cultural safety, safety and healing, funding flows, workforce capability and community-defined change.

Minimum evaluation and review cycle

Review point	Timing	Purpose	Lead / oversight	Mandatory output
Baseline and readiness review	First 6 months	Confirm baseline data, funding map, governance readiness, jurisdictional schedules and evaluation design.	Indigenous Data Governance Group, OWST, governments	Baseline and readiness report.
Six-month implementation stock take	Every 6 months	Identify delivery slippage, funding barriers, emerging risks and required corrective action.	Our Ways governance body and OWST	Traffic-light implementation report.
Annual State of Our Ways report	Annually	Assess progress against actions, KPIs, funding, system reform, community feedback and risks.	OWST and Our Ways governance body	Public annual report and ministerial response.
Mid-point independent implementation review	18 months	Test whether implementation architecture, funding flows and jurisdictional delivery are on track.	Independent Aboriginal and Torres Strait Islander-led evaluator	Mid-point review and corrective action plan.
Final independent evaluation	By end of Year 3	Assess effectiveness, outcomes, system change, value of investment, community impact and priorities for next Action Plan.	Independent Aboriginal and Torres Strait Islander-led evaluator	Final evaluation report and next-phase recommendations.
Action Plan refresh	Before next Action Plan	Use evaluation findings and community feedback to design the next implementation phase.	Our Ways governance body, OWST, governments	Draft next Action Plan.

Mandatory evaluation standards

All evaluations, reviews and research activities must:

- be led, co-led or governed by Aboriginal and Torres Strait Islander people;
- apply the AIATSIS Code of Ethics, free, prior and informed consent, ICIP protections, trauma-safe engagement and Indigenous Data Sovereignty principles;
- include qualitative, quantitative, community-defined and narrative evidence;
- disaggregate data by jurisdiction and, where safe and appropriate, by region, age, gender, disability, service type and priority cohort;
- measure whether funding reaches ACCOs and whether mainstream providers meet partnership and cultural safety obligations;
- report implementation status using a clear traffic-light rating: delivered, on track, at risk, delayed, not delivered;
- require governments to publish corrective action plans within 60 days for actions rated delayed, not delivered or at high risk;
- ensure communities receive findings back in accessible, plain-language, culturally safe and locally useful formats.

14. ICIP and Indigenous Data Sovereignty

implementation requirements

This Action Plan must protect Aboriginal and Torres Strait Islander Cultural and Intellectual Property and uphold Indigenous Data Sovereignty across all implementation, funding, research, evaluation, data, communications and reporting activities.

ICIP applies to cultural knowledge, stories, lived experience narratives, languages, images, artwork, community knowledge, cultural practices, research outputs, tools, resources, program models and other cultural material shared through Our Ways implementation.

Indigenous Data Sovereignty means Aboriginal and Torres Strait Islander peoples have the right to exercise control over data about them, their communities, cultures, Country, services and lived experiences, including how data is created, collected, accessed, analysed, interpreted, managed, shared, stored, published and reused.

Mandatory ICIP and data governance principles

Principle	Mandatory implementation requirement
Self-determination and cultural authority	Aboriginal and Torres Strait Islander governance must determine how cultural knowledge, community stories and data are used.
Free, prior and informed consent	No story, image, artwork, cultural material, local data or lived experience material may be used, reused, published or adapted without informed consent and agreed purpose.
Ownership, control and stewardship	Communities, ACCOs and knowledge holders retain ownership and control of their cultural knowledge, materials and locally generated data.
Attribution and benefit-sharing	Knowledge holders, communities and ACCOs must be acknowledged and must receive agreed benefits from research, evaluation, tools, publications and resources.
Safety, privacy and confidentiality	Data and stories must be managed to prevent identification, retaliation, shame, stigma, surveillance or further harm.
Community access and data return	Governments and researchers must return data and findings to communities in timely, usable, disaggregated and culturally safe formats.
No extractive research	Research and evaluation must not collect information without community benefit, governance, consent and return of findings.
Strengths-based interpretation	Data must not be interpreted or published in ways that blame Aboriginal and Torres Strait Islander people or reinforce deficit narratives.
Secure storage and controlled access	All data-sharing, data linkage, storage, retention and destruction must be governed by written agreements approved through Aboriginal and Torres Strait Islander governance.

Principle	Mandatory implementation requirement
Contractual enforcement	ICIP and Indigenous Data Sovereignty clauses must be included in funding agreements, research agreements, evaluation contracts and communications approvals.

Implementation rules

- All Our Ways-funded activities must have an ICIP and data governance plan before collecting, analysing or publishing data, stories or cultural material.
- All research and evaluation projects must include Aboriginal and Torres Strait Islander governance, ethics approval where required, consent processes, benefit-sharing arrangements and a community data return plan.
- Any breach of ICIP, consent, privacy, cultural authority or Indigenous Data Sovereignty must be treated as a serious implementation risk and must trigger immediate review, remediation and reporting to the Our Ways governance body.

15. Whole-of-plan KPIs

The following KPIs must be confirmed through Our Ways governance.

KPI area	Proposed measure	Baseline	2029 target
Governance	Jurisdictions with public implementation schedules	To be established	8 of 8
Funding	Share of new Our Ways funding directed to ACCOs	To be established	Minimum 70%
Transparency	Annual public funding report published	No consistent baseline	Annual
ACCO capability	ACCOs funded for data, governance, evaluation and workforce capacity	To be established	Increased each year
Service access	ACCO-led safety and healing hubs funded	To be established	Hubs operating in all jurisdictions
Children	Dedicated child and youth healing supports funded	To be established	Increased each year
Sexual violence	Culturally safe sexual violence pathways established	To be established	All jurisdictions
Men's accountability	Aboriginal-led men's accountability and healing programs funded	To be established	Increased each year
Housing	New or expanded Aboriginal-designed safe housing places	To be established	Increased each year
Misidentification	Baseline and reduction target for misidentification	Not consistently measured	Baseline and target agreed

KPI area	Proposed measure	Baseline	2029 target
Disability	FDSV disability indicators included in data framework	Limited	Included
LGBTIQA+SB	Specific actions for Sistergirls and Brotherboys funded	Limited	Increased each year
Missing and murdered	Data and accountability project established	Limited	Annual report
Digital safety	Digital safety resources and brokerage available	Limited	Available in all jurisdictions
Community accountability	Annual State of Our Ways report	Not yet established	Published annually

16. Risk register

Risk	Impact	Mitigation
Governance is delayed	Implementation stalls	Establish interim governance and time-limited decision process within first 100 days
OWST is treated as a stakeholder, not an implementation partner	Aboriginal and Torres Strait Islander leadership is weakened	Formalise OWST role in governance, monitoring, policy advice and reporting
Funding does not shift to ACCOs	Community control is undermined	Set ACCO-first funding targets and public funding transparency
Mainstream providers rebadge existing work	No real system change	Require cultural audits, partnership plans, transition plans and outcomes reporting
Jurisdictions resist public accountability	Inconsistent national implementation	Require jurisdictional schedules and annual public reporting
Actions are too broad	Difficult to measure delivery	Use action tables with leads, timelines, funding and KPIs
Short-term funding continues	Workforce instability and service gaps continue	Require long-term, flexible, full-cost funding
Data is not returned to communities	Communities cannot monitor progress	Establish Indigenous Data Governance and data return protocols
Lived experience engagement is unsafe	Harm to victim-survivors	Use safe engagement protocols, payment, consent and trauma-informed processes
Housing supply is insufficient	Women and children remain unsafe	Establish dedicated safe housing investment stream

Risk	Impact	Mitigation
Workforce shortages limit delivery	Services cannot scale	Fund workforce pipelines, supervision, training and worker wellbeing
Remote and island communities are overlooked	Urban models fail remote communities	Dedicated remote, regional and Torres Strait delivery stream
Sexual violence remains hidden	Inadequate specialist response	Establish dedicated sexual violence package
Disability and LGBTIQ+SB responses remain tokenistic	Priority groups remain underserved	Dedicated actions, data, funding and advisory roles
No consequences for non-delivery	Governments are not held accountable	Escalation process, ministerial response and public reporting

17. First 100 days

Within the first 100 days of endorsement, the following actions must be completed.

- Establish the Our Ways national governance body or interim governance mechanism and related terms of reference.
- Confirm OWST's formal role as national implementation partner.
- Establish the Action Plan Implementation Working Group and related terms of reference.
- Establish the Indigenous Data Governance Group and related terms of reference.
- Establish the Men's Accountability and Healing Advisory Group and related terms of reference.
- Establish the Disability and FDSV advisory stream.
- Establish the Remote, Regional and Torres Strait Delivery Stream.
- Establish the Missing and Murdered Women and Children Project.
- Develop the Evidence and Traceability Matrix.
- Complete the 2023-2025 Action Plan Carry-Over Schedule.
- Map all Commonwealth, state and territory funding streams relevant to Our Ways.
- Draft ACCO-first commissioning rules.
- Develop jurisdictional implementation schedule templates.
- Develop the first annual reporting template.
- Begin the Outcomes Framework and MEL Framework.
- Prepare the first "You said, we did, we still need to do" community report.
- Confirm mandatory government implementation clauses for all jurisdictional schedules and funding agreements in alignment with the National Agreement on Closing the Gap.
- Prepare standard ICIP, consent, data sharing and community data return clauses for all funded activities.
- Commission the baseline and readiness review for the Monitoring, Evaluation, Review and Learning Framework.
- Agree the traffic-light reporting methodology and corrective action process for delayed or non-delivered actions.

18. Year 1 priorities

By the end of Year 1:

- national governance is operating;
- OWST is embedded as implementation partner;
- jurisdictional implementation schedules are published;
- ACCO-first commissioning framework is endorsed;
- investment schedule is published;
- Sector Strengthening Plan has commenced;
- first tranche of community safety and healing hubs is funded;
- first tranche of healing and prevention funding is released;
- children and young people's package is funded;
- sexual violence package is designed and funded;
- men's accountability and healing framework is funded;
- housing and financial security stream is active;
- Missing and Murdered Women and Children Project has commenced;
- Indigenous Data Governance Group has agreed baseline data priorities;
- annual reporting process is established.
- map ACCO FDSV services and service gaps.
- map safe housing and crisis accommodation gaps.
- map sexual violence service gaps.
- map digital safety risks and technology-facilitated abuse response gaps.

19. Years 2-3 priorities

By the end of Year 3:

- ACCO-led service delivery has expanded in every jurisdiction;
- funding transparency shows increased investment in ACCOs;
- community safety and healing hubs are operating in priority locations;
- sexual violence pathways are strengthened across jurisdictions;
- Aboriginal and Torres Strait Islander-led men's accountability and healing programs are operating in more communities;
- dedicated children and young people's healing supports are available in every jurisdiction;
- disability-inclusive responses are embedded in FDSV pathways;
- safe housing and transitional housing options have expanded;
- digital safety responses are available through ACCOs and specialist services;
- remote, regional and Torres Strait delivery models are operating;
- first full State of Our Ways report has been published;
- independent Aboriginal and Torres Strait Islander-led review has commenced;
- next Action Plan priorities have been identified based on evidence and community feedback.

20. Evidence and Traceability Matrix

A public Evidence and Traceability Matrix must accompany this Action Plan.

It must show how each action responds to:

- Our Ways Our Voices Stronger Together National Plan;
- Our Ways principles;
- National Agreement on Closing the Gap;
- public submissions;
- peak submissions;
- Previous and Future Advisory Council prioritisation;
- 2023-2025 Action Plan carry-over action;
- Missing and Murdered First Nations Women and Children recommendation;
- ICIP and Indigenous Data Sovereignty requirements;
- ministerial accountability and corrective action pathways.

This will ensure governments can clearly show how community voices have shaped action, and communities can clearly see whether action has followed what they asked for.

21. Annual State of Our Ways Report

An annual State of Our Ways Report must be published each year.

It must include:

- progress against every action;
- jurisdictional implementation status;
- funding flows to ACCOs and mainstream providers;
- progress against KPIs;
- risks and delays;
- community feedback;
- lived experience insights;
- case studies of strong practice;
- data gaps;
- system reform progress;
- recommendations for ministers;
- government response to previous recommendations.

The report must be tabled through Our Ways governance and provided to relevant ministers.

Guiding standards for ICIP, data and evaluation

Implementation, research and evaluation must be consistent with the AIATSIS Code of Ethics for Aboriginal and Torres Strait Islander Research, the Australian Framework for Governance of Indigenous

Data, the Maiam nayri Wingara Indigenous Data Sovereignty and Indigenous Data Governance principles, and the CARE Principles for Indigenous Data Governance.

22. What success will look like

Success will mean Aboriginal and Torres Strait Islander women and children are safer, earlier.

It will mean;

- ACCOs are funded to lead, not asked to fill gaps after systems fail.
- children are recognised as victim-survivors and rights-holders.
- sexual violence is named, visible and responded to safely.
- men who use violence are held accountable and supported to change in culturally grounded ways.
- families of missing and murdered women and children are supported with truth, justice, healing and information.
- housing and financial security are understood as safety responses.
- disability, digital safety, Sistergirl and Brotherboy experiences, remote communities and Torres Strait communities are not left at the margins.
- data is returned to communities and used to drive local change.
- governments are no longer able to hide behind broad commitments, unclear funding or vague reporting.

Success will mean Our Ways - Strong Ways - Our Voices becomes more than a plan. It becomes a national commitment to safety, healing, justice, self-determination and accountability, led by Aboriginal and Torres Strait Islander people, and delivered Stronger Together.